

**HUMAN RESOURCES OFFICE  
CALIFORNIA NATIONAL GUARD  
P.O. BOX 269101  
SACRAMENTO, CA 95826-9101**

**AIR TECHNICIAN VACANCY ANNOUNCEMENT #03-144A**

**Airplane Flight Instructor  
F8567000/A FC: 13D100  
GS-2181-13/12  
\$79,626 - \$103,518 pa  
\$66,960 - \$87,049 pa**

**ANNOUNCEMENT DATE: 8 August 2003  
CLOSING DATE: 7 October 2003**

**SELECTING OFFICIAL: Wing Commander**

**APPOINTMENT FEATURES: Excepted Service  
Officer Grade**

**POSITION LOCATION: 129<sup>th</sup> Rescue Wing - Moffett Federal Airfield, CA**

**RECRUITMENT BONUS MAY/MAY NOT BE OFFERED**

**POSITION MAY BE FILLED AT THE GS-12 LEVEL WITH NON-COMPETITIVE PROMOTION TO GS-13 UPON BECOMING INSTRUCTOR QUALIFIED IN UNIT AIRCRAFT AND RECOMMENDATION OF SUPERVISOR.**

This position is located in the Air Operations program at flying units in the Air National Guard (ANG). Its paramount purpose is to provide ground and flight instruction to upgrade pilot skills to obtain maximum performance on the unit-equipped (UE) airplane. In addition to training responsibilities, flight instructors perform assignments related to the operational readiness of their unit and administrative tasks in support of the Air Operations program.

**1. AREA OF CONSIDERATION: Nationwide.** All applications will be accepted; however, first consideration will be given to current technicians and military members of the California Air National Guard.

**2. CONDITIONS OF EMPLOYMENT:** a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).

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**3. MILITARY GRADE AVAILABLE:** OFFICER GRADE 0-4 THROUGH 0-5. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN OFFICER GRADE 0-4 THROUGH 0-5 OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, THE MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.

**NOTICE:** All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.

**4. QUALIFICATION REQUIREMENTS:**

a. **Airplane Flight Instructor, GS-2181-13/12, General:** The applicant must be a rated pilot on flying status; be proficient in the unit-assigned aircraft (or similar type aircraft), possess the flying time established by the Unit of Assignment, and the certificates and rating required for the position.

b. **Airplane Flight Instructor, GS-2181-13/12, Specialized:** Must be a graduate of USAF Undergraduate Pilot Training or other service equivalent; be current and qualified in the HC-130 Aircraft, participating in tactical and cross country missions; insure aircrew are current and qualified; schedule flying training program to meet all training requirements; acts as advisor to the Commander on the conduct of safe flying operations; serves as a Search & Rescue Coordinator, and manages flying operations.

**IF FILLED AT THE GS-12 LEVEL, SELECTEE MAY BE NON-COMPETITIVELY PROMOTED WHEN INSTRUCTOR QUALIFIED, MEETS FULL QUALIFICATION REQUIREMENTS, AND RECOMMENDATION OF SUPERVISOR.**

c. **Minimum Flight Hour Requirements:** All applicants must possess the following minimum specialized flying time:

<b>GS-13: CATEGORY</b>	<b>FLIGHT HOURS</b>
Total Flight Time	1000
Pilot-in-Command	250
Flying Time - Last 12 Months	200
Instructor Pilot	10
<b>GS-12: CATEGORY</b>	<b>FLIGHT HOURS</b>
Total Flight Time	600
Pilot –in-Command	100
Flying Time - Last 12 Months	150
Instructor Pilot	0

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**CREDITING NATIONAL GUARD EXPERIENCE:** NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. **EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION.** THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

**NOTE:** CANDIDATES MUST PROVIDE OFFICIAL ORDERS, FORMS (i.e. DA FORM 759E), LOGBOOKS OR OTHER HISTORIES TO VERIFY THEIR STATUS AS RATED MILITARY PILOTS, FLIGHT INSTRUCTORS OR FLIGHT EXAMINERS, AS APPROPRIATE. FLYING HOURS PER AIRCRAFT MUST BE PROVIDED BY CATEGORY, E.G., PRIMARY, SECONDARY, INSTRUCTOR, ETC. DO NOT SUBMIT OPTIONAL FORM 1170.

**6. KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledges, skills, and abilities will be used to determine the best qualified applicants from which selection will be made.

a. Ability to coordinate with various unit functions to accomplish scheduled flight training.

b. Ability to advise commanders and staff officers on safety problems and status of safety programs.

c. Knowledgeable of regulations governing flying operations and associated training requirements.

d. Ability to work with others in developing and managing training programs which maintain or enhance combat capability.

**SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN AFSC 11XX, 12XX.**

**MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATION STATEMENT FOR SELECTIVE SERVICE.**

**INSTRUCTIONS FOR APPLYING:** INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR

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**PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY, AND ARE TO BE MAILED TO THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.**

**THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.**

**FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.**

**PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.**

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**